



ARNOLD SMIT

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Stellenbosch, South Africa

EDUCATION

BA Hons in Philosophy
M Phil in Applied Ethics
Doctorate in Theology

EXPERTISE

Leadership
Ethics and Values
Sustainability
Strategy

SKILLS

Leadership Development
Process Facilitation
Transformative Learning
Change Management

MEMBERSHIPS

Institute of Directors in South Africa
The Business Ethics Network of Africa
Irish Academy of Management

ASSESSMENT INSTRUMENTS

Myers-Briggs Type Indicator®
Competency Assessment for Responsible Leadership

PROFILE

The focus of my work is the integration of values in leadership development and organisational practices. I facilitate learning, dialogue, and problem-solving through processes that are engaging, transformative, and whole-person orientated. Ultimately, I am committed to developing responsible leaders and organisations that create value for a world that is sustainable, just, and fair to the people and the planet.

EXPERIENCE

WisePraxis (Pty) Ltd

Founder and Director | (2019 – present)

Training and consulting with a focus on the integration of values in leadership, teamwork and organisational culture; sustainability strategy and management; and organisational strategy development.

IEDC-Bled School of Management

Associate Professor | (2022 – present)

Teaching Business in Society on the EMBA and Sustainability Strategy on the executive education programmes of the School.

University of Stellenbosch Business School

Associate Professor Extraordinaire | (2010 – present)

Teaching and research with a focus on leadership development, corporate responsibility and sustainability, corporate governance, social impact, and non-profit leadership.

The Ethics Institute

Non-executive Director and member of the Audit Committee | (2019 – present)

An independent public institute that produces original thought leadership and offers a range of services and products related to organisational ethics.

Business Ethics Network of Africa

President | (2012 – 2016) | Member of the Advisory Board | (2016 – present)

A network of academics and practitioners strengthening the commitment and competence of Africans to do business with moral integrity.

SEED Educational Trust

Trustee | (2007 – present)

A non-profit organisation that builds leadership and change management capacity in the educational sector, especially in marginalized school districts in South Africa.

Globally Responsible Leadership Initiative

Member of the Board | (2011 – 2016)

An international multi-sector community of leaders, practitioners, professionals and academics concerned with developing the next generation of globally responsible leaders and organisational practices.

Channel Life Ltd

Head of People Division | (2005 – 2008)

Executive oversight of the company's Human Resources Management, Training and Development, Corporate Social Investment, Black Economic Empowerment and Organisational Development functions.

Fontainebleau Community Church

Parish Minister | (1989 – 2005)

Preaching, leadership development, change management and organisational renewal.

“I have had the pleasure of working with Arnold during a number of our international events over the last few years. He is a gifted, experienced and sympathetic facilitator with insightful anecdotes at the ready and the ability to gather, guide, ground and focus groups from across different sectors on what is really important, not only in their work but in their lives”